HDHS is committed to offering an inclusive curriculum to ensure the best possible progress for all of our students whatever their needs or abilities. In addition we develop a culture where everyone’s contribution and successes are celebrated and where students are prepared for life in an ever changing society.

We are committed to providing all students with full access to a common, balanced and differentiated curriculum regardless of ability or need. As part of this commitment, the SEN department aims to accurately identify, assess students with special educational needs and provide support strategies to enable staff to meet the needs of these students across the curriculum.

HDHS is committed to narrowing the attainment gap between SEN and non-SEN students. This may include targeted after school interventions, short-term intervention learning or other learning interventions developed on an individual needs basis.

Our Special Education Needs Co-ordinator is: Cecely Manners, Assistant Headteacher

The Assistant to the SENCO is: Sharon Fox

Our Governor with responsibility for SEN is: Donna Moore

The SEN Department and SENCO can be contacted via the main school telephone number (01255 245460) and then asking for the Assistant to SENCO

The arrangements for consulting parents of pupils with special educational needs.

Students and parents are at the heart of decision making ensuring high quality individual support carefully planned around the specific needs of the student. We put a greater emphasis on understanding and addressing students’ wider needs, resulting in a more personalised approach.

- We believe in working in partnership with parents.

- Members of our SEN team and learning communities will liaise and support you and your child whilst attending HDHS.
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- The SENCO oversees all support and progress of any child requiring additional SEN support across the school.
- The class teacher will differentiate and personalise work to meet the needs of the child and ensure progress in being made. You will have chance to meet your child’s class teacher during parent evening.
- Student progress will be reviewed termly by Keyworkers / SENCO in collaboration with parents and students.
- Meetings to agree transition arrangements and support

The arrangements for consulting students with special educational needs.

- Students will be fully involved when compiling their school passport (profile).
- Students will be involved in reviewing their progress, targets and support strategies in place. Students will actively contribute to agreeing learning outcomes.
- Appointed keyworkers and pastoral team will support your child in school
- Student Surveys

Identification of students with SEN

Children are identified as having SEND when they have a significantly greater difficulty in learning than the majority of children the same age or have a disability which prevents or hinders them from making use of education facilities of a kind generally provided for children of the same age in schools within the area of the Local Authority (SEND Regulations 2014).

Students at HDHS have a range of difficulties including Communication and Interaction; Cognition and Learning; Social, Emotional and Mental Health difficulties and Sensory or Physical difficulties.

HDHS identify students as having a SEN need through a variety of ways which may include some or all of the following:

- Liaison with previous school
- Child performing below age related expected attainment / progress
- Concerns raised by parent
- Concerns raised by teacher / pastoral team
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- Liaison with external agencies
- Health diagnosis
- SENCO / Senior Teaching Assistant to observe pupil in subject area and suggested strategies then implemented by class teacher and reviewed after next assessment date.

Our class teachers, Heads of Department and Heads of Learning Community closely monitor the progress and attainment of all students, including those who have or may have SEND. The continuous monitoring of students during their time at HDHS will further identify pupils with a special educational need. This identification may come from tutors, subject teachers, support colleagues, Heads of Learning Community, outside agencies, parents/carers or the pupils themselves.

**How to raise a concern**

- Talk to us – contact your child’s class teacher, pastoral team or SENCO
- If you feel you child may have special educational needs or a disability speak to your child’s teachers in the first instance.

**How we create an individual SEN plan**

The aim of our provision is to identify and assess the SEN and to plan the provision needed for each young person to achieve his or her best at HDHS.

**Some young people with SEN may need extra support to achieve their learning potential.** If this is the case then this is what we will do. We will arrange a meeting with the young person and their parents/carers to talk about what is needed to put together a ‘One Plan’. Before the plan can be drawn up we will need to gather information that may include:

- The young person’s views and what he or she wants to achieve on their learning journey through school
- The views of the parents and what they would like to see as an outcome from their child’s time at school
- A school based learning assessment.
- Current and expected levels of attainment / progress.
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We will meet again and look at all this information and then, together, a ‘One Plan’ will be drawn up. The One Plan will include outcomes, so everyone at the meeting will have something to do to help the young person on their learning journey. We will set a review date in the meeting. This will give us time to work together to achieve the agreed outcomes.

Some young people with SEN may need support from professionals outside of the school setting to achieve a successful learning journey. If this is the case then those views will be considered in drawing up a One Plan. This could include:

- Parents seeking medical advice about the young person.
- School requesting Educational Psychologist involvement with the young person.

This will mean there may be more people at the planning meeting, but everybody will have something to do to help the young person be successful on their learning journey.

Using One Plans we are able to develop Student Passports to help families who have asked for our help to support their child because he or she is failing to make good learning progress. There are many reasons why this may be happening and we are able to offer advice or support to the family depending on their needs. This has been very successful.

Graduated Response

HDHS utilises the Graduated Response which is used to support the ‘One-Plan’ environment. The graduated response is a process where all provision and intervention that are used for a child with SEN follows an Assess, Plan, Do and Review cycle. This ensures appropriate early intervention targeted at student outcomes which is reviewed rigorously and regularly to ensure maximum impact.
The graduated response recognises that all children/young people learn in different ways and can have different types and levels of special educational needs. The graduated response means that step by step more support and expertise can be brought in to help the school support the difficulties a child or young person may be experiencing.

Parents/carers will be kept informed by the school of any extra or different help that their child is receiving due to their special educational needs. This extra or different help can be provided through our school based category of SEN Support or an EHCP (Education, Health and Care Plan) depending on the severity of the child/young person's level of need.

The graduated response to special educational needs does not imply that interventions are a set of hurdles to be crossed before a request for an EHCP can be made. The interventions are part of a cycle of planning, action and review within HDHS to enable all children/young people at our school to achieve

**Assessment and provisions for student with SEN**

We use data to accurately track student progress. Your child will be set challenging targets. Our challenge is to support your child in attaining the targets.
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Children who are not making the expected progress in school are picked up at review meetings, departmental meetings and Senior Leadership meetings. In these meetings a discussion takes place concerning why individual children are experiencing difficulty and what further support can be given to aid their progression.

Progress is discussed at review meeting with parents and comments are made against each target to show what progress the child has made. If the child has not met the target, the reasons for this will be discussed, then the target may be adapted into smaller steps or a different approach may be tried to ensure the child does make progress.

Our graduated approach (Assess, Plan, Do and Review) and effective provision mapping aims to ensure students have timely and appropriate interventions match to their need. Progress is then reviewed through rigorous tracking and monitoring. We track progress by:

- Reviewing progress including interventions after each review cycle (SENCO)
- Reading and spelling ages are assessed yearly
- Round Robins
- TA notes after lessons

Progress is discussed with parents and pupils at review meetings. To support progress tracking we may utilise:

- Start and end point assessments, TA Feedback Sheets, External reports, Pupil Feedback, Parental Feedback, Reporting Cycle and Review Meetings and teacher feedback.

All students, including those with SEND, are assessed on a regular basis, in accordance with the schools’ Assessment Policy. Additionally, parents evenings are held once a year when there is an opportunity to discuss progress, attainment and next steps. The school has a Quality Assurance process that assesses the effectiveness of Teaching and Learning for all students, including those with SEND and the outcomes of these evaluations are used to create and implement development plans for all aspects of school life. These are regularly reviewed through regular evaluation.
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Additionally progress and attainment data for students is analysed for effectiveness and value for money.
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The table below shows an example of the evidence based provisions / interventions are available at HDHS for each stage of the ‘graduated approach’ and against each category of need. It also shows examples of external provision. Additional support may be triggered when no progress is being made. For example, if a student is not making progress through Wave 1 provisions, then they may move onto a Wave 2 provision and so on.

<table>
<thead>
<tr>
<th>Category of need</th>
<th>Wave 1 (High Quality First Teaching- whole school)</th>
<th>Wave 2 (Additional support e.g. Targeted work for particular groups)</th>
<th>Wave 3 (Intensive support e.g. Individualised Interventions)</th>
<th>Examples of External Provision</th>
</tr>
</thead>
</table>
| Communication and Interaction           | ● To utilise support included on school passports for students  
● Extra take up time for responses to questions or contributions to group discussion  
● Extra time for activities (e.g. written work, practical activities)  
● Using practical activities and experimental learning, including work with concrete/visual materials and objects of reference to establish concepts and skills  
● Opportunities for children/young people to transfer/generalise their learning in different contexts  
● Opportunities for revision and over learning  
● Access to groups where pupils are working with peers of similar levels  
● Access to grouping that enables pupils to work with peers who will provide good role models for language and communication skills and for co-operative and independent application to task  
● Teaching methods include the use of visual aids, objects of reference, signalling and signing to support understanding and the development of language in lessons  
● Clear classroom routines supported by visual cues  
● Teaching and Learning which is multi-sensory and well structured  
● Flexibility in timetabling (reduced movement from different classes or leaving class early to avoid crowds at transition points)  
● Access to simple, everyday assistive devices which aid access to the curriculum (dycem, sloping writing surfaces, pencil grips, a range of scissors, including left handed scissors, laptop, Neo, scribe) | Social skills group  
Nurture groups  
TA support | Comic strip conversations  
Exam concessions  
EHCP  
Pupil Passport  
Social stories | Speech & Language therapist  
Specialist teachers  
Educational Psychologist |
| Cognition and Learning                  | Maths catch up  
Literacy catch up  
Bedrock  
SEN homework club  
Reading coach  
TA support | | 1:1 tuition (English  
& Maths)  
Rapid Reader  
Toe by Toe  
Alt Ed.  
Booster sessions  
Lean on me-Maths | Educational Psychologist (EP) |
| Social, Emotional and mental health difficulties | Social Skills group  
Vocational Options  
Pastoral support  
Mentoring program  
Peer mentoring  
Risk Avert | Cognitive Behaviour Therapy  
school Counsellor  
EHCP Pupil Passport | | EWMHS (CAMHS)  
Nurture Dogs  
The Change Project  
Teen Talk  
Catch 22 |
| Sensory and/or physical needs           | Handwriting support  
Additional keyboard skills training  
TA support | EHCP / Pupil Passport | | Input from specialist teacher  
Specific Equipment (tables/hoists)  
Occupational Therapy  
Physiotherapy |
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**Pastoral Support**

The pastoral team comprises of a Head of Learning Community and an Assistant Head of Learning Community and Community Student Support Assistant. They support all students in the school with pastoral issues whilst monitoring academic achievement and attendance. The school and pastoral team take bullying incidents very seriously – for more information please view our bullying policy.

The pastoral team have access to a number of internal strategies that may be utilised for students including SEN students and those needing additional support for emotional and social development.

The pastoral team also have access to a number of external support organisations that aim to support students with their behaviour and emotional and social development.

For serious cases the Child Protection procedures are followed.

The SLT link for pastoral is: Mark Woodhouse

Below outlines the pastoral support available at the school including outside agencies that we work with.
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Links with outside agencies

HDHS works in a collaborative partnership with many different agencies. This means that a supportive plan can be developed to meet your child’s needs both in and out of school. We hold regular meetings to monitor the plan and make changes, when necessary, to the plan. In addition to the SEN department the Pastoral team have access to support from a number of outside agencies.

Please view the Essex ‘Local Offer’ for additional services offered by the LEA. This can be found on the essex.gov website - http://www.essexlocaloffer.org.uk/

How the school’s resources are allocated and matched to children’s SEN needs.

- We ensure that all children who have Special Educational needs are met to the best of the school’s ability with the funds available.
- We have a team of TAs who are funded from the SEN budget and deliver programmes designed to meet groups of children’s needs.
- The budget is allocated on a needs basis. The Children who have the most complex needs are given the most support often involving an TA.

How the decision is made about what type and how much support my child will receive.

- The SENCO/Assistant to SENCO in collaboration with the class teacher and pastoral team will discuss the child’s needs and what support would be appropriate.
- Different children will require different levels of support in order to bridge the gap to achieve age expected levels.
- This will be through on-going discussions with parents
- The Pastoral Team regularly review progress as well and implement interventions whether or not the student is on the SEN register or has an EHCP.

How we know if it’s making an impact.

- By reviewing children’s targets on their ‘One Plan’ and ensuring they are being met
- The child is making progress academically against national/age expected levels.
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- Verbal feedback from the teacher, parent and pupil.
- Children may move off of the SEN register when they have ‘caught up’ or made sufficient progress.

Specialist Service and Experience

- As a school we work closely with any external agencies that we feel are relevant to individual children’s needs within our school including: - Behaviour Intervention; Health including – GPs, school nurse, clinical psychologist, paediatricians, speech & language therapists; occupational therapists; social services including - social workers and Educational Psychologists.
- All TAs and teaching staff have had training on a range of SEN needs. Training and updates are provided as required.
- We have Senior TAs with specific training and experience in Behaviour Management, ASD, English and Mathematics

Medical

Please view the schools medical policy for more information on this area.

How your child will be included in activities outside the classroom and during trips.

All children are included in all parts of the school curriculum and we aim for all children to be included on school trips. We will provide the necessary support to ensure that this is successful.

A risk assessment is carried out prior to any off site activity to ensure everyone’s health & safety will not be compromised. In the unlikely event that it is considered unsafe for a child to take part in an activity, then alternative activities which will cover the same curriculum areas will be provided in school.

Accessibility around the school
The school site is wheelchair accessible with disabled toilets. The school has lift access, ramps and all doors can be opened automatically. Additional support could include:

- iPads (visual)
- Modified furniture
- Mobility Training
- Access to specialist teacher input
- Coloured overlays
- Access to laptop & tablet technology
- Specialist consideration for examinations

**How the school will prepare and support your child when joining the school and transferring to a new school.**

We encourage all new children to visit the school prior to starting. We run taster days in collaboration with our feeder Primary Schools, allowing students to spend a day in the school and meet teachers. We visit SEN students in their current school, and if appropriate obtain comprehensive feedback on their development including strategies currently in place.

When a student is transferring from HDHS into further education (6th Form College / Institute) we liaise closely with further education providers and provide information as requested.

We liaise closely with staff when receiving and transferring children to different schools ensuring all relevant paperwork is passed on and all needs are discussed and understood.

**Evaluation of SEN Practice**

The effectiveness of the policy will be evaluated in the following ways:

- The level of progress individual children make across a key stage.
- By developments in teachers practice / awareness of special needs and how to deal with them.
- The extent to which modification to curriculum/teaching strategies for individual students have been incorporated into normal class practice.
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- The extent to which the general curriculum has been developed in response to meeting the needs, interests or aptitudes of students.

This will be monitored by the SENCO through the school’s self-evaluation process.

The SENCO will prepare an Annual Report to the school’s Governing Body.

The Governing Body will:

- ensure that the necessary provision is made for any pupil who has special educational needs;
- ensure that, where the school has been informed by the LA that a pupil has special educational needs, those needs are made known to all who are likely to teach them;
- ensure that teachers in the school are aware of the importance of identifying, and providing for, those students who have special educational needs;
- consult with the LA and the governing bodies of other schools, when it seems to be necessary or desirable in the interests of co-ordinated special educational provision in the areas as a whole;
- ensure that a pupil with special educational needs has equal access to activities of the school together with students who do not have special educational needs, so far as is reasonable practical and compatible with the child receiving the special educational provision their learning needs call for and the efficient education of the students with whom they are educated and the efficient use of resources;
- Report to parents on the implementation of the school’s policy for students with special educational needs.

The Governing Body will ensure that:

- the SEN policy is regularly monitored, evaluated and reviewed;
- the effectiveness of the school’s work on behalf of children with special educational needs are considered and reported on at least an annual basis;
- In light of the above consider whether the policy needs amending.

**Complaints procedure**
The majority of concerns from parents, carers and others are handled under the following general procedures.

The procedure is divided into four stages;

**Stage 1** aims to resolve the concern through informal contact at the appropriate level in school.

**Stage 2** is the first formal stage at which written complaints are considered by the headteacher or the designated governor, who has special responsibility for dealing with complaints.

**Stage 3** is the next stage once Stage 2 has been worked through. It involves a complaints review panel of governors.

**Stage 4** is the LEA Review stage where the local education authority will review and comment upon the way we have dealt with a complaint.

How each of these stages operates is explained in more detail in the school’s Complaints Policy.

**Useful Contacts**

Parent Partnership - 01245 436036

Essex Local Education Authority (Education) - 0845 603 2200

**Useful Website Links**

Click here for: Easy read guide for children and young people on the changes to special education needs and disability support

Click here for: Easy read guide for parents on the changes to special education needs and disability support

Essex Local Offer: [http://www.essexlocaloffer.org.uk/](http://www.essexlocaloffer.org.uk/)


Emotional Wellbeing and Mental Health Service: [http://www.nelft.nhs.uk/services-ewmhs](http://www.nelft.nhs.uk/services-ewmhs)
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