

School Uniform Policy

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Author:	Mr James Loten
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Ownership and Control

History

Version	Author	Dated	Status	Details
1	Fe	26 June 2013	Approved	Approved by the Student and Curriculum Committee 26 June 2013
2	Fe	6 May 2015	Approved	Approved by the Student and Curriculum Committee 6 May 2015
3	Fe	May 2016	Approved	(Approved by the Student and Curriculum Committee 11 May 2016
4	Gn	June 2017	Approved	(Approved by the Local Governing Board 14 June 2017)
5	Lo	March 2018	Approved	Changes agreed at LGB 31 January 2018. Policy approved by Chair's action 8 March 2018.
6	JLO	March 2019	Approved	Approved by LGB 14 March 2019

Intended Audience

Intended Audience	Intended Method of Distribution
Students, Parents/Carers, Staff, Governors	Website, Sharepoint Drive

AMENDMENT TRACKER

Name of reviewer: James Loten

Date of review: March 2019

Summary of all changes being proposed in this policy review:

Page	Section	Details of amendment
2, 3, 5	Prices	Current prices updated
6	Legislative Framework	This section has been added
6	Religious Clothing	Wording amended
6	Equality	This section has been added
7	Complaints and Challenges	This section has been added
7	Non-compliance	This section has been added
7	Jewellery, hair and cosmetics	Wording amended, particularly in relation to hairstyles
9	Hot weather	This section has been added

N.B. Amendments have been based on the Model Policy from The School Bus.



Harwich and Dovercourt High School



School Uniform Guidelines
For Parents, Carers and Students

Uniform Shop



Items of Uniform & PE Kit specific to Harwich & Dovercourt High School are available to buy via our online store:

<http://www.yourschoolwear.co.uk>

Below is some useful information about ordering online

- Uniform will be available 365 days a year online taking all major credit/debit cards
- Next-day despatch if ordered by noon Monday - Friday
- Free delivery for all orders over £45 + VAT (£2.79 + VAT for smaller orders with other delivery options available)
- Collect your orders and drop off of returns free at the Clacton distribution centre
- Dedicated customer service department
- Comprehensive size charts
- Annual visit in school to operate a uniform shop during summer holidays.

To view the Harwich & Dovercourt High School Uniform Store please use this link:

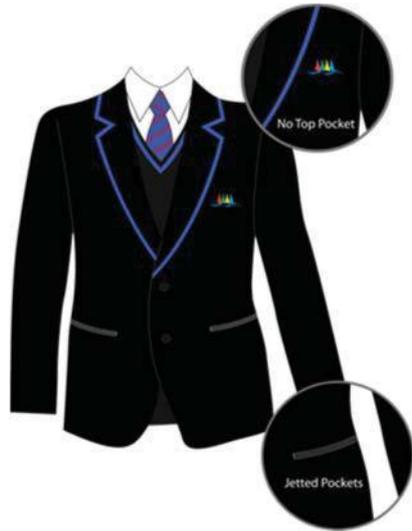
<http://www.yourschoolwear.co.uk>



Our uniform is of high quality, smart, practical, hard wearing and easy to keep clean.

Price List

The items listed on this page are items that must be purchased from the School Uniform Shop.



School Blazer

From £33.75

School Jumper

From £11.50



School Tie - £4.75

Each Learning Community has their own tie:

Alhambra – Red

Heidelberg – Green

Versailles – Yellow

Windsor – Blue

***The prices in this leaflet were correct at March 2019.
Please check <http://www.yourschoolwear.co.uk> for current prices.***

P.E. Kit

Year 7 - 11

P.E. Kit items are to be worn by all students in Year 7 – 11

- White polo shirt with school logo and piping
- Black shorts
- Blue long socks
- Blue/Black reversible long sleeved games top (compulsory for boys)
- Trainers

Girls - Outdoor

- White polo shirt with school logo
- Black shorts
- Blue socks
- Plain dark tracksuit/jogging bottoms
- Trainers
- Shin pads
- Gum shield (optional for Hockey)

Girls - Indoor

- White polo shirt with school logo
- Black shorts
- Blue socks
- Plain dark tracksuit/jogging bottoms
- Trainers/bare feet Gym and Dance
- Swimming costume (one or two piece)/towel, Yr. 7 & 8

Boys - Outdoor

- White polo shirt with black logo
- Black shorts
- Blue socks
- Blue/black rugby shirt
- Plain dark tracksuit/jogging bottoms
- Football boots/trainers
- Gum shield (optional for Hockey)
- Shin pads

Boys - Indoor

- White polo shirt with black logo
- Black shorts
- Blue socks
- Trainers
- Swimming trunks/shorts/towel, Year 7 & 8

Optional Items

- Akoa black base layer jersey (Boys and Girls).
- Girls may also wear the Blue/Black reversible long sleeved games top for outdoor conditions for extra warmth.

P.E. Price List

White polo shirt with school logo:

From £10.00

Reversible long sleeved games top:

From £16.25

Blue socks:

From £3.75 per pair

Black shorts:

From £5.25

Shin pads:

From £5.50

Gum Shield:

From £2.00



The prices in this leaflet were correct at March 2019. Please check <http://www.yourschoolwear.co.uk> for current prices.

Uniform

Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to, the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2013) 'School uniform'
- DfE (2014) 'School Admissions Code'

Students **must** wear the blazer, shirt/blouse and tie. Teachers will give permission for blazers to be removed in lessons if conditions are hot.

Only the school jumper can be worn alongside the blazer, shirt/blouse and tie. No other jumper, sweatshirt or cardigan is acceptable.

Jumpers with hoods (hoodies) are not allowed in school.

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. Harwich and Dovercourt High School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

Equality

The school is required to ensure that the Uniform Policy does not discriminate unlawfully. Every step has been taken by Harwich and Dovercourt High School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

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Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's Equality Statement.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility in order to allow a pupil to accommodate particular social and cultural circumstances.

Non-compliance

Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour for Learning Policy.

The headteacher, or a person authorised by the headteacher, is permitted to ask a pupil to briefly go home to remedy breaches of the school's Uniform Policy.

When deciding whether to allow a pupil to return home, the school takes into account the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.

Where a pupil has been sent home to rectify uniform breaches, the absence will be recorded as 'authorised'.

If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence will be counted as 'unauthorised'.

Parents are notified in all cases.

Jewellery, Hair and Cosmetics

Small stud earrings (two pairs) and a signet/plain ring are allowed but large hoop earrings and facial jewellery are not. One bracelet/bangle or wrist band may be worn. Nail varnish should be clear or pale pink only.

Make-up should be understated and subtle. Plain hair bands are allowed. If in doubt please ask first. Your Head of Learning Community has the final word.

Hair styles

- Hair may not be worn in extreme or inappropriate styles.
- Pupils are not permitted to have shaved heads.
- Hair colour must be that of natural shades.
- Hair extensions are not permitted.

Uniform Policy

All students are expected to wear the school uniform. Parental cooperation is essential if we are to achieve an acceptable standard of appearance. School dress helps establish a sense of identity and saves students and parents from being caught up in the expense of the “extravagances of fashion”.

Skirts must be no more than 3 inches above the knee and should not be made of Lycra stretchy material as these ride up.

Trousers should be black, smart, tailored trousers. Smart black tailored shorts are permitted (Summer term only). Items not allowed are jeans, leggings, “jeggings” jean type trousers, jogging bottoms or harem pants.

Shirts/blouses should be plain white that can be tucked into trousers or skirts with no “fashion” elements. They must have a regular collar for the tie which must be fastened properly at the neck. Polo shirts are **not** acceptable.

School shoes should be smart, plain, low heeled and black. No fashion or canvas shoes allowed. Boots may be worn under trousers, but trousers are not to be tucked into boots.

Do



Don't



Do

Socks should be plain black and worn below the knee. Plain black or flesh coloured tights are allowed.



Plain stud earrings (two pairs), small in size and a signet/plain ring are allowed but large rings and hoop earrings are not. One plain bracelet or band may be worn.

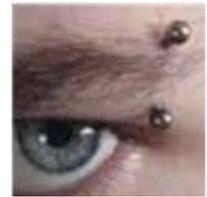


No facial jewellery or ear plug stretchers are allowed

NO FACIAL JEWELLERY
OR EAR PLUG
STRETCHERS ALLOWED



Don't



Hot Weather

Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing:

- Loose fitting shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Tops that cover the shoulder area.

During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers or blazers during heat waves.

If outside during break times, pupils not wearing sun-safe clothing will be advised to stay in an area protected from the sun, or spare clothing will be provided. It is advised that pupils wear sunglasses with UV protection.